



Virtual team effectiveness programme

PROGRAMME OUTLINE:

For many reasons, our working patterns are shifting and it's much more common for teams to work remotely from each other – “virtual teams”. Despite massive leaps in the technology enabling this form of working, it's not easy to get right. Research conducted across 70 such teams established that 82% *fell short* of their collective goals and 33% *rated themselves as unsuccessful*. It doesn't need to be this way – a similar study of 80 teams found that well managed virtual teams can outperform their office-based counterparts, delivering *better results and higher productivity*.

This programme comprises four short 90-minute sessions covering the eight key components of successful virtual teams – we call these the 8 C's.

The programme can be run as illustrated or adapted to suit specific team requirements.

Session 1 (90 mins)

1. *Connect to purpose – clarifying team focus and goals*
2. *Continued performance – establishing priorities, performance outcomes and accountability*

Session 2 (90 mins)

3. *Compassion and trust – building a strong foundation of support and 'togetherness'*
4. *Create community – developing new communication and meeting practices*

Session 3 (90 mins)

5. *Consult stakeholders – best practice for keeping in touch with stakeholders outside the team*
6. *Collaborative creativity – developing the mindset, behaviours and practices for innovation*

Session 4 (90 mins)

7. *Constructive challenge and conflict – enabling healthy debate and dealing with conflict*
8. *Collective resilience – practices for building adaptability and sustainable team resilience*

PROGRAMME FORMAT & DURATION:

Up to four 90-minute sessions

Run as a virtual session – participants can join from any location.

GROUP SIZE:

For teams of 2 participants upwards

For more information, send an email to info@designed4success.co.uk or call us on +44 (131) 357 0369